



SENATE GUIDEBOOK
Concordia Student Union

Prepared by María Margarita Díaz Rivas

Fall 2024

Meeting Schedule	2
Board and Senate Administration	3
Mandate.....	3
University Charter and By-Laws.....	3
By-Laws	3
MEETINGS OF SENATE	3
FUNCTIONS AND POWERS OF SENATE	4
Summary of Procedures at Senate Meetings and Rules of Order.....	5
Meetings of Senate.....	5
Rules of order	6
List of Senators	10
Voting Members	10
14 Faculty Members: Faculty of Arts and Sciences	12
5 Faculty Members: Gina Cody School of Engineering and Computer Science	16
4 Faculty Members: Faculty of Fine Arts	18
4 Faculty Members: John Molson School of Business	18
1 Professional Librarian	19
Non-Voting Members	19

Meeting Schedule

Date	Time	Location
Friday, October 9, 2024 Senate Orientation (New Members Only)	10:00 a.m.	Video conference
Friday October 11, 2024	2:00 p.m.	FC-110 (Loyola Chapel)
Friday, November 8, 2024	2:00 p.m.	EV 2.260
Friday, December 13, 2024	2:00 p.m.	EV 2.260
Friday, February 7, 2025	2:00 p.m.	EV 2.260
Friday, March 21, 2025	2:00 p.m.	FC-110 (Loyola Chapel)
Friday, May 16, 2025	2:00 p.m.	EV 2.260

Board and Senate Administration

The Board and Senate Administration has as its primary function to manage the effective operation of Senate, the University's highest academic body, and the Board of Governors, Concordia's highest governing body, as well as their standing committees. It serves as a link between Board members and the University community.

Senate

Senate is the senior academic body and establishes procedures for the governance of its own affairs. It derives its powers from the Board of Governors and, subject to the latter's over-arching authority, has the final authority in all matters pertaining to the academic regulations and programs of the University. Its powers and functions are listed under article 71 of the By-Laws. Senate is composed of 53 voting members and 11 non-voting members, as outlined in article 62 of the By-Laws.

Mandate

Senate is responsible for the academic governance of the university, including matters related to research, faculties, departments, libraries, programs and courses, academic standards, regulations, policies and procedures, and the granting of degrees, diplomas and certificates (excluding honorary degrees). The functions and powers of Senate are listed in [Section 13](#) of the By-Laws.

University Charter and By-Laws

Charter

Concordia University is a duly constituted corporation, incorporated pursuant to a special Statute of the Quebec legislature and to various documents pertaining to its change of name. The Act of Incorporation has been amended over the years to provide for modifications to the size of the Board of Governors and the University's borrowing capacity. For ease of reference, those modifications have been merged into a consolidated Charter.

By-Laws

The University Charter empowers the Board of Governors to establish rules regarding its membership. It also regulates the mode of elections, the rules to govern the general operations of the Board of Governors and its committees and to provide for the composition and powers of Senate, if appropriate.

These rules are enshrined in the By-Laws. [Special By-Law "E"](#) sets out the Board's borrowing capacity while [Special By-Law "F"](#) addresses the indemnification of Governors and Officers.

By-Laws

SECTION 12

MEETINGS OF SENATE

Article 65

Senate shall meet at least six (6) times during the academic year of the University, normally three (3) times in the fall and three (3) times in the winter. The President and Vice-Chancellor, in consultation with the Steering Committee, may nonetheless decide to dispense with any regular

meeting. When required, special meetings of Senate may be called at any time by the President and Vice-Chancellor.

Items deemed to be confidential, including, but not limited to, matters relating to the approval of nominations, shall be discussed in closed session.

Senators are bound to respect the confidentiality of proceedings of closed session meetings as well as any information or documents obtained at those meetings, as stipulated in the Code of Ethics and Conduct Applicable to Members of Senate and Members of Committees Established by Senate (US-1).

All meetings of Senate shall be chaired by the President and Vice-Chancellor. In their absence or inability to act, the Provost and Vice-President, Academic shall chair the meetings of Senate. In the absence or inability to act of the Provost and Vice-President, Academic, the Vice-President, Research and Graduate Studies shall chair the meetings of Senate.

Article 66

A majority of voting members of Senate shall constitute a quorum for all regular or special meetings held from September 1 to June 30 of each year. Ten (10) voting members of Senate shall constitute a quorum for any special meeting held from July 1 to August 31.

Article 67

Notices calling meetings of Senate shall be sent electronically to each Senator, at least five (5) days prior to the date of the meeting. When it is deemed to be urgent the Senators may be summoned to a special meeting on twenty-four (24) hours' notice.

SECTION 13

FUNCTIONS AND POWERS OF SENATE

Article 70

Senate shall establish procedures for the governance of its own affairs and, subject to Article 40, shall be the final authority in all matters pertaining to the academic regulations and programs of the University. In all other matters, Senate may make whatever recommendations it deems appropriate to the Board of Governors. Recommendations from Senate shall be conveyed to the Board of Governors by the President and Vice-Chancellor.

Article 71

In particular, Senate shall have the power to:

- a) determine the conferment of certificates, diplomas, degrees, excluding honorary degrees, as well as the recipients of the special graduation prizes, medals or other awards granted at convocations;
- b) recommend to the Board of Governors the conferment of honorary degrees and Faculty awards of Distinction;
- c) recommend to the Board of Governors the establishment of new University-wide awards to be granted at convocations;
- d) recommend to the Board of Governors the establishment, name change, discontinuance, restructuring or consolidation of academic units;

e) initiate the consideration of any matter pertaining to the academic program of the University, or require that any of the bodies reporting to it undertake such consideration;

f) delegate any of its responsibilities to the Faculty and School Councils; receive, consider, and act upon the reports of those bodies;

g) establish the appropriate committees, boards or other bodies, appoint their membership and delegate any of its responsibilities to them;

h) appoint the Senate representatives to the joint Board-Senate committee that proposes candidates for honorary degrees;

i) consider and approve or deny recommendations from the Faculty and School Councils concerning academic programs in the following regards:

- any changes, additions or deletions in the curriculum for degrees, diplomas or certificates, whether graduate or undergraduate;
- any changes, additions or deletions in honors, major or other programs, whether graduate or undergraduate;
- any changes, additions or deletions in course offerings, whether graduate or undergraduate; and
- any changes, additions or deletions to the name of programs, whether graduate or undergraduate.

In these matters, Senate may amend recommendations from the Faculty and School Councils but no amended recommendation shall take effect until it has been accepted by the body that originated it.

j) establish academic standards, including the standards for admission and for the evaluation of student performance at all levels of the University;

k) exercise appellate jurisdiction over the decisions and actions of the Faculty and School Councils, and committees created by them and of the committees of Senate;

l) establish policies and procedures for appealing academic decisions; and

m) remove a Senator from office.

The Faculty and School Councils, with their own special powers, report to Senate.

Senate shall determine the reporting requirements for all councils.

Summary of Procedures at Senate Meetings and Rules of Order

Meetings of Senate

The President shall chair all meetings of Senate and shall vote only in the case of a tie. In their absence or inability to act, the Provost and Vice-President, Academic shall chair the meetings of Senate. In the absence or inability to act of the Provost and Vice-President, Academic, the Vice-President, Research and Graduate Studies shall chair the meetings of Senate. When the President wishes or is required to speak to the substance of issues being debated on the floor of Senate, they

will ask the Deputy Chair to assume the Chair pro tem, and will then resume it following the intervention.

Quorum shall be the majority of voting members for Senate meetings held from September 1 to June 30 of each year, while ten voting members constitute quorum for any special meeting held between July 1 and August 31. The rules of order set out at the end of this section shall guide all discussions.

The Agenda for Senate meetings shall include reports from the President, committees, and other University bodies as well as a 15-minute question period. Senate is entitled to monthly reports on all on-going academic matters of significance. The business of the meeting shall be confined to the Agenda items, unless introduction of a new matter is approved by a majority of members present. When controversy, ambiguity or uncertainty prevents Senate from reaching a conclusion, a matter will be referred back to the appropriate committee or other originating body for clarification, and voting will be postponed. Provisional wording for motions, insofar as they are known beforehand, is drafted by the Secretary of Senate and, when deemed useful, distributed to all members of Senate.

Rules of order

The purpose of these rules is to ensure that the meetings of Senate are purposeful and efficient and are carried out with fairness, reasonableness and good faith toward all who participate. Robert's Rules of Order shall be used as a guideline in assisting the Chair in conducting the business of Senate. In the case of a challenge to a ruling of the Chair on a particular procedural question, the will of Senate, as determined by a majority vote, shall decide the issue. These rules shall also be used for the Committees of Senate.

1) Motions

A motion must be moved and seconded before the subject matter of the motion is open for debate. The following motions may be considered without a seconder: to raise a point of privilege, point of order, objection to the consideration of a question, leave to withdraw a motion, and inquiries of any kind.

2) Withdrawal of a Motion

Custom permits the withdrawal of a motion by consent of the mover and the seconder. If either objects, the motion to withdraw must be put to a vote and the main motion can be withdrawn only by a two-thirds majority of votes.

3) Amendments

Any substantive motion may be amended. An amendment may also be amended. However, no further amendment to an amendment is allowed until the vote on the original amendment has been considered. When an amendment has been accepted or defeated, another amendment may be introduced, but only if it is different in purpose from the one previously defeated. An amendment does not require previous notice.

An amendment must fall within one of the following categories: 1) the deletion of certain words; b) the addition of certain words; or c) the deletion of certain words and the substitution of others in their place. An amendment cannot alter the spirit or intent of the motion, nor can it negate the motion.

Voting on amendments is as follows: a) on the amendment to the amendment (the second amendment); b) on the amendment; and c) on the motion if the amendments have been defeated or on the motion as amended if an amendment has carried.

4) Special Motions

Motion to rescind a resolution

A motion to rescind must meet any requirements for notice that were applicable to the original resolution, may be passed at a subsequent meeting, and requires a two-thirds majority of those voting for or against.

Motion to put (or to call) the question

The effect of this motion is to end the debate with a right of reply by the mover of the question before the vote, is permissible on recognition at any time, and can be moved only by someone who has not spoken on the question being discussed. It is at the Chair's discretion to refuse to entertain the motion. The motion is not debatable. It requires a two-thirds majority of those voting for or against. Once adopted, this motion takes precedence over all other procedures except points of order and privilege.

Motion to adjourn

This motion is permissible at any time when there is no question before the meeting. It must yield to a point of order or privilege, is not debatable, and requires a simple majority of those voting for or against. If defeated, the motion to adjourn cannot be revived until after an intermediate proceeding. A motion to adjourn to cut off debate requires a two-thirds majority of those voting for or against.

Motion to table or to lift from the table

These motions are not debatable, they cannot be reconsidered, nor can they be interrupted except by points of order or privilege. The motion to table can only be moved by someone who has not spoken on the question being discussed.

5) Point of Order

Only on a point of order or privilege can a member interrupt another member who is speaking (except that, with the consent of that member, questions may be asked). If a member feels that improper language has been used, irrelevant arguments introduced or a rule or procedure broken, the member is entitled to rise to a point of order interrupting the member who is speaking. The point of order must be stated definitely and concisely. The Chair shall decide, without debate, though he or she may ask opinions. The Chair should state opinions authoritatively.

This ruling may be appealed by any two members (one making the appeal and the other seconding it). If appealed, the Chair states his or her decision and the point of the appeal and then puts the question, which is not debatable: "Shall the decision of the Chair stand as the judgment of this meeting?" A simple majority determines the issue. This process settles a point of procedure and is not a vote of confidence in the Chair.

6) Point/Question of Privilege

A point of privilege (or personal privilege) is a request or motion relating to the rights and privileges of the assembly or its member(s). For example, if a member feels that a statement reflects on his or her reputation or that of Senate, a committee, or the University, the member is entitled to raise a question of privilege. It may also include such things as: noise, ventilation, etc., or may relate to the conduct of a person or people at the meeting.

7) Voting

The vote will be by a simple majority of those voting for or against a motion except where a two-thirds majority of those voting is required. An abstention is not a vote and is not factored in the tallying of the vote. The Chair is entitled to vote only in the case of a tie.

8) Termination

The meeting terminates either by declaration of the Chair or by vote of the meeting.

9) Summary of Procedures

Order of precedence

- Point of order (may interrupt Chair)
- Point of privilege (may interrupt Chair)
- Motion to table
- Motion to put (to call) the question
- Motion to request to split the motion
- Motion to amend
- Motion to adjourn

All other proceedings may be raised only on recognition and when there is no question before the meeting.

Motions that can be moved only if someone has not participated in debate

- Motion to table
- Motion to put (to call) the question
- Motion to adjourn

Motions that are NOT debatable

- Motion to table
- Motion to lift from the table
- Motion to adjourn
- Motion to put (to call) the question
- Motion to request to split the motion

Motions requiring a two-thirds majority of members voting for or against

- Motion to rescind a resolution
- Motion to withdraw a motion (unless mover and seconder voluntarily withdraw it)
- Motion to adjourn when effect is to terminate the debate
- Motion to put (to call) the question
- Motion to limit or extend debate

List of Senators

Voting Members	
<p>Graham Carr <i>President and Vice Chancellor</i> president@concordia.ca</p>	<p>Graham Carr has been appointed Concordia's president and vice-chancellor for a five-year term beginning December 12, 2019. Carr's previous leadership positions at Concordia include Provost and Vice-President, Academic Affairs; Vice-President, Research and Graduate Studies; and Dean of Graduate Studies. Carr is a member of the Research Committee of Universities Canada and sits on the Steering Committee of Montreal Climate Partnership (Partenariat climat Montréal). He currently serves on the Board of U SPORTS, the national brand for university sports in Canada. Carr is also a full-time professor in the History department, where his research focuses on North American cultural history, in particular cultural diplomacy and the Cold War.</p>
<p>Anne Whitelaw <i>Provost and Vice-President, Academic</i> theprovo@concordia.ca</p>	<p>Anne Whitelaw became Concordia University's provost and vice-president, Academic in July 2021, having held the position on an interim basis since 2019. As the chief academic officer and chief operating officer of the university, she provides academic leadership and vision to enhance innovative teaching and learning, leads the academic planning process and ensures a superior learning environment. She is a member of the Comité des affaires académiques of the Bureau de coopération interuniversitaire (BCI), where she chairs the Groupe de travail mixte sur les violences à caractères sexuels. She also serves on the Conseil Franco-Québécois de Coopération Universitaire and the boards of Metropolis Bleu and Vanier College.</p>
<p>Pascale Sicotte <i>Dean, Faculty of Arts & Science</i> dean.artsci@concordia.ca</p>	<p>Pascale Sicotte, with over her twenty years with the University of Calgary, has served in a variety of leadership roles, including most recently as vice-dean for the Faculty of Arts from 2018-2020 and head of the Department of Anthropology and Archaeology from 2014 to 2018. Before joining the University of Calgary's faculty, Sicotte served as director of the Karisoke Research Center in Rwanda, established by Dian Fossey in 1967.</p>
<p>Mourad Debbabi <i>Dean, Gina Cody School of Engineering & Computer Science</i> dean.ginacody@concordia.ca</p>	<p>Mourad Debbabi is a full-time professor at the Concordia Institute for Information Systems Engineering. He holds the NSERC/Hydro-Québec Thales Senior Industrial Research Chair in Smart Grid Security and the Concordia Research Chair Tier I in Information Systems Security. He is also the President of the National Cyber Forensics and Training Alliance (NCFTA) Canada, as well as a member of CATAAlliance's Cybercrime Advisory Council. He is the founder and one of the leaders of the Security Research Centre at Concordia University.</p>

<p>Annie Gérin <i>Dean, Faculty of Fine Arts</i> annie.gerin@concordia.ca</p>	<p>Annie Gérin is a professor of Art History and has held many roles at the Université du Québec à Montréal (UQAM). Currently as an interim dean of the Faculté des arts at UQAM, she served as associate dean, research and research-creation from 2018 to 2019 and was chair of the Département d'histoire de l'art from 2013 to 2016. Prior to her arrival at UQAM, Gérin was a faculty member in the Department of Visual Arts at the University of Regina (2000-2004), moving to the Department of Visual Arts at the University of Ottawa in 2004.</p>
<p>Anne-Marie Croteau <i>Dean, John Molson School of Business</i> dean.jmsb@concordia.ca</p>	<p>Anne-Marie Croteau is the first woman Dean of the John Molson School of Business at Concordia University in Montreal. A full-time professor and researcher specializing in strategic management of information technology, she has more than 30 years of experience in teaching and research. A certified corporate director, Dr. Croteau has been a member of several Boards of Directors for nearly 20 years. She sits on Hydro-Québec's Board of Directors and is Chair of the Digital Technology Committee and a member of the Human Resources Committee. She serves on the Board of Directors of Autorité des marchés financiers. She is Vice-Chair of the Board of Directors of Collège André-Grasset and Chair of the Governance Committee. She participates in the Cabinet of Centraide of Greater Montreal for its fundraising campaign. She is a godmother for the Junior Chamber of Commerce of Montreal and a mentor for Women in Governance.</p>
<p>Véronique Pepin <i>Interim Dean, School of Health</i> dean.soh@concordia.ca</p>	<p>Véronique Pepin is a Concordia professor of health, kinesiology and applied physiology. She brings with her nearly 20 years of experience as a researcher and educator, with extensive insight on Quebec's health-care system. Pepin led the establishment of a research infrastructure for cardiopulmonary exercise testing and pulmonary rehabilitation at the Centre intégré universitaire de santé et de services sociaux du Nord-de-l'Île-de-Montréal, where she has held a researcher position since 2006. She has been Chair of the Department of Health, Kinesiology and Applied Physiology for the past five years. Pepin also served as Chair of the Canadian Respiratory Health Professionals assembly of the Canadian Thoracic Society (CTS) and is now a member of the CTS's executive committee.</p>
<p>Faye Diamantoudi <i>Dean of Graduate Studies and Interim Vice-President, Research and Graduate Studies</i> effrosyni.diamantoudi@concordia.ca</p>	<p>Faye Diamantoudi has served as interim dean of graduate studies since February 2020. This follows nine years of administrative service as associate dean of recruitment and awards in Concordia's School of Graduate Studies and as graduate program director in the Department of Economics. Diamantoudi has been a member of the Concordia community for almost 20 years. Diamantoudi is a member of the Board of Directors of CIRANO (Centre Interuniversitaire de Recherche</p>

	en Analyse des Organisations) and the executive committee of the Northeastern Association of Graduate Schools.
Amy Buckland <i>University Librarian</i> university.librarian@concordia.ca	<p>Amy Buckland's extensive career in libraries spans both academic and governmental settings, as well as work experience in publishing. Since August 2021, Buckland has held the position of assistant deputy minister for collections at Library and Archives Canada (LAC). Buckland also directed LAC's participation in the National Indigenous Knowledge and Language Alliance (NIKLA) to ensure support for their work, especially the Respectful Terminology Platform Project which will be a multilingual resource offering cultural memory centres appropriate vocabularies for Indigenous peoples, places and cultures.</p>

14 Faculty Members: Faculty of Arts and Sciences	
Matthew Barker (2025) <i>Associate Professor / Department of Philosophy</i> matthew.barker@concordia.ca	<p>Member of Loyola Sustainability Research Centre, co-investigator and member of the Centre de Recherche en Ethique (CRE), Member of the Centre for Research in Human Development, Research Fellow for the Loyola Sustainability Research Centre, and more. Much of his research uncovers and answers philosophical questions about scientific categories. Some of these focus on specific categories such as species and individual in biology, and well-being and humility in psychology. His primary research areas are philosophy of biology, general philosophy of science, and philosophy of psychology; secondarily he sometimes works on virtue ethics and applied ethics, and the history of the philosophy of science. His teaching also focuses on all those areas.</p>
Beverley Best (2025) <i>Associate Professor / Department of Sociology and Anthropology</i> bev.best@concordia.ca	<p>Member of Centre for Broadcasting and Journalism Studies. Dr. Best's research the modalities of contemporary capitalist society and how these modalities are expressed in conventions of perception and representation, dynamics of collective subjectivity, aesthetic ideologies, and cultural forms and practices. Her recent work focuses on the deep value dynamics of financialization, as well as the social and ideological formations of that historical process.</p>
Theresa Bianco (2026) <i>Senior Lecturer / Department of Psychology</i> theresa.bianco@concordia.ca	<p>Dr. Bianco's time is divided into four major categories: research, teaching, service to the University, and private consulting. Her</p>

	<p>research interests fall into three main areas: recovery from sport injury, coach-athlete relationships, and canine interventions for promoting physical activity & recovery from trauma. She has a PhD in Sport Psychology and teaches in the subject, as well as providing services to high-performing athletes.</p>
<p>Patrice Blais (2027) Part-Time Professor / VP of Grievance and Collective Agreement-CUPFA patrice.blais@concordia.ca</p>	<p>Patrice Blais has been practicing law since 2006 after obtaining degrees in Law (Université de Montréal) and Political Science (Concordia University). In 2009, he began teaching at Concordia. He teaches in the fields of business law and ethics, not-for-profit organizations law, labour law, and public security and terrorism in the Departments of Political Science and Management at Concordia; he also teaches in Business Administration at Dawson College.</p> <p>Me Blais joined the CUPFA Executive in 2010 as VP Grievance and Collective Agreement and was re-elected to that position in 2011, 2014, 2017, 2020 and 2023. As Chief Negotiator for CUPFA, Me Blais negotiated 4 Collective Agreements. He sits on many University committees. Me Blais is committed to ensuring that the contributions of part time faculty are recognized, and their working conditions bettered, and that the governance of the university is improved.</p>
<p>Ariela Freedman (2026) <i>Professor / Liberal Arts College</i> ariela.freedman@concordia.ca</p>	<p>Member of the Quebec Writer's Federation. Dr. Freedman works on modernist literature, testimonial narrative, comics and graphic novels and is currently working on a research project that focuses on the representation of pain in comics. Freedman is also an award-winning novelist, with three novels in press (<i>Death, Men and Modernism; Arabic for Beginners; A Joy to be Hidden</i>)</p>
<p>Steven Henle (2025) <i>Senior Lecturer and Internship Coordinator / Department of Applied Human Sciences</i> steven.henle@concordia.ca</p>	<p>Dr. Henle has been a full-time faculty member in Applied Human Sciences at Concordia since September 2004. Upon completion of his doctoral studies at New York University, Dr. Henle became the executive director of Adopt-A-Playground Corp, a New York non-profit, dedicated to children's safety in public playgrounds. Central to his teaching and research, Dr. Henle is concerned with transmitting accurate information that is</p>

	<p>applicable to improve human happiness through leisure and recreation opportunities. Dr. Henle received an award for innovative teaching and student retention from Concordia's Centre for Teaching and Learning Services.</p>
<p>Moshe Lander (2024) <i>Senior Lecturer / Department of Economics</i> moshe.lander@concordia.ca</p>	<p>Dr. Lander was awarded Concordia Newsmaker of the Month for July 2023. Through numerous interviews in both print and broadcast media, he shared his expertise on many topics related to economics, including rising prices in housing, food, and other necessities, as well as the impacts of financing sport events and venues. Recognized for the seventh time as Newsmaker of the Month, Moshe Lander is among the candidates for the 2023-24 President's Media Outreach Award and is a two-time winner of Concordia's Media Commentator of the Year (2020 and 2021). Dr. Lander has ongoing teaching appointments in Concordia University, University of Lethbridge, Dalhousie University, McGill University, University of Winnipeg in economics</p>
<p>Maggie McDonnell (2027) Coordinator, Composition & Professional Writing, English maggie.mcdonnell@concordia.ca</p>	<p>Maggie MacDonnell is a Canadian educator and development practitioner who became the third recipient of the teaching prize award Global Teacher Prize, a \$1 million award from Varkey Foundation. Maggie was initially working in Sub-Saharan Africa before traveling to Salluit where she teaches students for over six years. She conducted several social awareness programs aimed at educating young people who were the victims of depression, alcoholism and drug addiction. Before her arrival to the Inuit village, there was a drop recorded in its education system. She ran programs for young women at school level that prompted up to 500% of raise in enrollment of girls at Inuit schools.</p>
<p>David Morris (2025) <i>Professor / Department of Philosophy</i> david.morris@concordia.ca</p>	<p>Graduate Program Director, Centre for Interdisciplinary Studies in Society and Culture. Dr Morris served as Chair of Philosophy from 2010-17. In 2017 he received a Concordia Emerging Academic Leadership Award (Track 1) from the Office of the Provost. He is currently General Secretary of the International Merleau-Ponty Circle, on the</p>

	Executive of Committee of the Society for Phenomenology and Existential Philosophy, a member of the Advisory Editorial Board of Continental Philosophy Review, and the editorial board of Concordia University Press.
<p>Xavier Ottenwaelder (2025) <i>Associate Professor / Department of Chemistry and Biochemistry</i> dr.x@concordia.ca</p>	Dr. Ottenwaelder's research interests are metal complexes, bio-inorganic chemistry, activation of dioxygen, C-H bond functionalization, catalysis, reactive intermediates, X-ray crystallography. Concordia's Xavier Ottenwaelder research group (XoRG) is interested in organic oxidation reactions. They strive to develop green methods to oxidize organic substrates by designing metal catalysts for new types of reactivity.
<p>Mireille Paquet (2025) <i>Associate Professor / Department of Political Science</i> mireille.paquet@concordia.ca</p>	Dr. Paquet is the Concordia University Research Chair on the Politics of Immigration, leads the Équipe de recherche sur l'immigration au Québec et ailleurs (ÉRIQA) and collaborates on the Initiative de recherche sur l'immigration (IRI). Paquet is interested in how political institutions and bureaucracies affect the content of immigration policy and the role of these institutions in immigration politics.
<p>Rosemary Reilly (2024) <i>Full Professor / Department of Applied Human Sciences</i> rosemary.reilly@concordia.ca</p>	Dr. Reilly's particular research interest is exploring the impact of using learning as a lever for change at an individual, organizational, or community level. She has presented and published in the areas of social creativity, the development of learning communities, trauma, and qualitative changes in thinking patterns because of collaboration in groups. She has presented at both national and international conferences and functions as a peer reviewer for several international journals, and a prestigious national conference. Reilly has a PhD in Education Psychology, and her research interests include impact of trauma on community, arts-based research methodologies, and more.
<p>Anna Sheftel (2027) <i>Principal and Associate Professor / School of Community and Public Affairs</i> anna.sheftel@concordia.ca</p>	Dr. Anna Sheftel has a DPhil in Modern History and an MSc in Forced Migration from the University of Oxford. She did her BA at Concordia in Linguistics. Prior to her appointment at Concordia, she was an Associate Professor of Conflict Studies and

	<p>Vice-Dean of the Faculties of Human Sciences and Philosophy at Saint Paul University in Ottawa. Her fields of expertise are oral history of genocide, atrocity, migration and activism, as well as oral ethics and practice. She has done research projects on wartime memory in Bosnia-Herzegovina, the public testimonial practices of Holocaust survivors in Montreal, Holocaust survivors who experienced sustained socioeconomic inequality in Canada, and the migration experience of survivors after World War II. She also co-developped a collaborative audio tour, Refugee Boulevard: Making Montreal Home After the Holocaust, which won both the 2020 Oral History Association (OHA) and Canadian Historical Association (CHA) Digital and Public History prizes. Currently, Dr. Sheftel is working on several projects, including: an oral history of the 2012 Québec student strike; a SSHRC-funded project about Back River cemetery as a site of memory and intercultural encounter; and a SSHRC-funded project examining the evolution of Holocaust commemoration institutions from the perspectives of Holocaust survivors themselves.</p>
<p>Roberto Viereck-Salinas (2026) <i>Associate Professor / Classics, Modern Languages and Linguistics</i> roberto.viereck@concordia.ca</p>	<p>“I was hired as an Assistant Professor in the Department of Classics, Modern Languages and Linguistics in 2008. Prior to joining Concordia University, I served as an Assistant Professor at Saint Thomas University (2003) and Queen’s University (2004-2008). I earned my PhD (2003) in Hispanic Philology from Universidad Complutense de Madrid, Spain. I have published several articles on translation and Spanish American Colonial Literature.” His interests range from colonial discourse, writing orality and translation, to contemporary Indigenous Latin-American poetry.</p>

<p>5 Faculty Members: Gina Cody School of Engineering and Computer Science</p>	
<p>Sabine Bergler (2025) <i>Professor, Computer Science and Software Engineering</i> sabine.bergler@concordia.ca</p>	<p>Sabine Bergler is a professor for the department of Computer Science and Software Engineering at Concordia University. She is also the founding member</p>

	of the CLaC Laboratories, conducting computational linguistics research at Concordia with Dr. Kosseim.
<p>Catherine Mulligan (2026) <i>Professor, Building, Civil, and Environmental Engineering & Concordia Research Chair in Geoenvironmental Sustainability (Tier I)</i> catherine.mulligan@concordia.ca</p>	<p>Catherine Mulligan is a professor who specializes in environmental engineering. She was awarded the Concordia Research Chair in Environmental Engineering in 2002 and has won the Petro-Canada Young Innovator Award twice (2002-2003 and 2004-2005)</p>
<p>Ramin Sedaghati (2027) <i>Professor / Mechanical, Industrial and Aerospace Engineering</i> ramin.sedaghati@concordia.ca</p>	<p>Dr. Ramin Sedaghati is a full professor and Concordia Research Chair (CURC-Tier I) in Smart Materials and Adaptive Structures in the Department of Mechanical, Industrial and Aerospace Engineering at Concordia University. He received the B.Eng. and M.A.Sc degrees in Mechanical Engineering from Amirkabir University of Technology , Tehran in 1988 and 1990 respectively and his Ph.D degree in Mechanical Engineering from the University of Victoria , British Columbia in 2000. After completing his Ph.D., Dr. Sedaghati was awarded Natural Sciences and Engineering Research Council of Canada (NSERC) Post-Doctoral Fellowship and worked in the Canadian Space Agency, John H. Chapman Space Center in Saint-Hubert, Quebec. Dr. Sedaghati's main areas of expertise are: Smart materials and adaptive structures specially Magneto-rheological (MR) fluid and elastomer based adaptive structures; Magnetic and mechanical characterization of magnetoactive materials; Magnetoactive soft robots and actuators; Vibration analysis and vibration control using smart materials; Adaptive energy absorption systems; Structural design optimization and Computational mechanics (finite element method).</p>
<p>Ahmed Soliman (2026) <i>Associate Professor, Building, Civil, and Environmental Engineering</i> ahmed.soliman@concordia.ca</p>	<p>Ahmed Soliman is a professor who specializes in green and smart construction materials. Soliman joined the Department of Building, Civil, and Environmental Engineering at Concordia University as an Assistant Professor in 2016. He pioneered self-restraining shrinkage materials, which use waste materials as the main component providing safer disposal with a lower environmental impact.</p>
<p>Sofiène Tahar (2025) <i>Professor & Tier I Concordia Research Chair, Electrical and Computer Engineering</i> sofiene.tahar@concordia.ca</p>	<p>Sofiène Tahar is a professor, and his research interests include Hardware Specification and Verification, Formal Methods, VLSI Design Automation, Communications Hardware and Protocols. He is the founder and director of the Hardware Verification Group (HVG) at Concordia, which focuses on the development of methodologies, algorithms and tools for</p>

	formal and semi-formal verification of hardware and embedded systems. In 2007, he has been appointed Tier 1 (senior) Concordia University Research Chair (equivalent to CRC Tier 1) in Formal Verification of System-on-Chip.
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4 Faculty Members: Faculty of Fine Arts	
Robin Chemtov (2027) <i>Part-time Instructor / Music</i> robin.chemtov@concordia.ca	n/a
Roy Cross (2026) <i>Full-time Faculty, Film Production</i> roy.cross@concordia.ca	Roy Cross is a full-time faculty member at the Mel Hoppenheim School of Cinema, where he teaches screenwriting and filmmaking courses.
Bonnie Harnden (2026) <i>Associate Professor and practicum coordinator, Drama Therapy, Creative Arts Therapies</i> bonnie.harnden@concordia.ca	Bonnie Harnden is a professor at Concordia University, Drama Therapist/Psychotherapist/Psychoanalyst.
Christopher Moore (2026) <i>Associate Professor, Design and Computation Arts - Graduate Program Director - MDes (Interim), Design and Computation Arts</i> christopher.moore@concordia.ca	Christopher Moore teaches in the Department of Design and Computation Arts at Concordia University. With a diverse background and training in the arts, Moore teaches across a wide range of disciplinary areas within the Department's programs.

4 Faculty Members: John Molson School of Business	
Fabienne Cyrius (2025) <i>Part Time Non-Teaching, Department of Marketing</i> fabienne.cyrius@concordia.ca	Fabienne Cyrius has a specialty in Consumer Behaviour, Brand Management, and Services Marketing. Cyrius teaches Marketing at McGill University, and other business courses at Concordia University and Dawson College, in Montreal. She volunteers as a coach to students representing their university in academic case competitions.
Alexandra Dawson (2024) <i>Professor, Department of Management</i> alexandra.dawson@concordia.ca	Alexandra Dawson is a Professor in the Department of Management and holds the CIBC Distinguished Professorship in Entrepreneurship and Family Business. Her research focuses on topics such as succession, organizational commitment, and private equity investment decisions in family businesses
Ian Rakita (2025) <i>Associate Professor, Finance Director of Goodman Institute of Investment Management</i> ian.rakita@concordia.ca	Ian Rakita is an experienced Associate Professor with a demonstrated history of working in the higher education industry. Strong education professional skilled in Equity Research, Derivatives, Fixed Income, Probability, Statistical Modeling, Econometrics, and

	Asset Management. Co-author of a widely adopted Corporate Finance textbook.
Kamila Sobol (2027) <i>Assistant Professor / Marketing</i> kamila.sobol@concordia.ca	Dr. Sobol's research focuses on examining factors that determine how consumers respond to salient self-standards commonly primed in advertisement (e.g., beauty ideals, fear appeals). Specifically, she aims to identify marketing communication cues and design elements that optimize marketing effectiveness by prompting consumers to make motivated decisions and behaviors. In recent years, she has also investigated antecedents and consequences of consumer goal failure. Understanding why and how consumers violate their goals helps in designing appropriate intervention strategies that promote consumer self-regulation and improve overall well-being.

1 Professional Librarian	
Andrea Harland (2027) <i>Head of Access Services / Concordia University Library</i> Andrea.Harland@concordia.ca	n/a

Non-Voting Members	
Stefana Nita <i>Administrative and Support Staff representative</i> stefana.nita@concordia.ca	Department Administrator /Political Science
Olivia Ward <i>Administrative and Support Staff representative</i> olivia.ward@concordia.ca	Department Administrator / English
Isabel Dunnigan <i>Executive Director, Centre for Continuing Education</i> isabel.dunnigan@concordia.ca	Assoc VP Professional Education & Valorisation du français /Centre for Continuing Education

<p>Philippe Beauregard <i>Chief Communications Officer</i> Philippe.Beauregard@concordia.ca</p>	<p>Philippe Beauregard leads University Communications Services (UCS), the group that opens the channels of communication throughout the university and to the outside world. Guiding a team of communications, media relations, marketing, and digital communications professionals, Beauregard's role is to: devise and implement strategies that enhance Concordia's reputation, develop the university's key messages, define the tone of voice and maintain the integrity of Concordia's brand, and improve the communications between the university and its faculty, staff, students and their parents, alumni, the media and general public</p>
<p>Denis Cossette <i>Chief Financial Officer</i> denis.cossette@concordia.ca</p>	<p>Concordia's Chief Financial Officer (CFO) Denis Cossette has more than 20 years of experience working in the higher education sector. He began his five-year term on August 1, 2016. His role includes setting the standards and follow best practices for financial and fiscal record keeping and reporting, develop the university's yearly operating and capital budgets and provide reporting and analysis of all budgetary items; maintain a sound financial position that minimizes risks, and more.</p>
<p>Nadia Hardy <i>Deputy Provost</i> vpfdi@concordia.ca</p>	<p>Dr. Hardy is the Associate Professor / Deputy Provost and Vice-Provost, Faculty Development and Inclusion, Mathematics and Statistics.</p>
<p>Carlos Santana <i>Gina Cody School of Engineering and Computer Science / Part-time faculty representative</i> santana@cse.concordia.ca</p>	<p>Carlos Santana is a part-time Instructor in Mathematics and Statistics.</p>
<p>Stéphanie de Celles <i>University Registrar</i> stephanie.decelles@concordia.ca</p>	<p>As University Registrar, responsibilities include the oversight of the Student Information System (SIS) and student academic records and transcripts. De Celles also supervises the Office of the Registrar, deal with issues relating to strategic enrolment management and student registration and oversee the effective operation of classrooms, scheduling and the examination timetable. She reports to Anne Whitelaw, deputy provost and vice-provost of Planning and Positioning.</p>

<p>Paul Chesser <i>Vice-President, Advancement</i> paul.chesser@concordia.ca</p>	<p>Chesser is a Concordia graduate who has served as vice-president of University Advancement since December 2018. The sector is comprised of alumni engagement and development, as well as advancement communications, operations, and services. In his role, Chesser directs the Campaign for Concordia: Next-Gen. Now. The \$350-million fundraising effort will culminate with the university's 50th anniversary celebrations in 2024-25.</p>
<p>Frederica Jacobs <i>Secretary-General</i> frederica.jacobs@concordia.ca</p>	<p>Frederica Jacobs joined Concordia in 2008 as General Counsel for the university after a 20-year career in private practice. She also assumed the role of Secretary-General and responsibilities for Translation Services, Records Management and Archives as well as the Ombuds Office and Office of Rights and Responsibilities. In addition to providing support to the Board and Senate, the Secretary-General is responsible for the application of access to information requests and the protection of personal information. Jacobs is also an active volunteer, currently serving as a committee member and as a Board member for various charitable organizations and a former member of the executive of the Quebec Division of the Canadian Bar Association (real estate division).</p>
<p>Michael Di Grappa <i>Vice-President, Services and Sustainability</i> michael.digrappa@concordia.ca</p>	<p>As Vice-President, Services and Sustainability, Di Grappa leads a team comprised of more than 450 employees and an annual budget of over \$100 million. He is responsible for and provides leadership, strategic direction and oversight for the departments of Sustainability, Facilities Management, Human Resources, Instructional and Information Technology Services, Environmental Health and Safety, Campus Safety and Prevention Services, Recreation and Athletics, Hospitality Concordia (i.e. Conference Services, Parking Services, Food Services etc.) and Student Residences.</p>

<p>Karan Singh <i>Secretary of Senate</i> karan.singh@concordia.ca</p>	<p>The associate secretary-general works closely with the president, secretary-general, vice-presidents, chair of the Board of Governors and Board members. A lawyer by trade and member of the Ontario Bar Association, Singh has been at Concordia since 2010.</p>
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